State Bank of India

Central Recruitment & Promotion Department
Corporate Centre, Mumbai
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RECRUITMENT OF SPECIALIST CADRE OFFICERS ON REGULAR BASIS
(ADVERTISEMENT NO: CRPD/SCO/2026-27/31)
ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 20.11.2026 TO 10.12.2026

State Bank of India invites online applications from eligible Indian citizens for appointment to the Specialist Cadre Officers Posts on Regular Basis. Candidates are requested to apply online through the link given on Bank's official website https://sbi.bank.in/web/careers/current-openings. The candidates, who intend to apply for the Post(s) are advised to apply only after carefully reading and understanding the undernoted contents of this notification.

BRIEF SUMMARY OF THE RECRUITMENT: POST: MUTIPLE POSTS (CUT-OFF DATE: 31.10.2026)

Posts	Age (in Years)	Educational Qualification	Experience
Chief Manager (Data Scientist)	**Min- 27 Max-37**	- B.E. / B.Tech / M.Tech in Computer Science / IT /Electronics / Electrical & Electronics / Electronics & Communication/Data Science/ AI & ML **or equivalent degree in above disciplines**/ M Sc Data Science/ M Sc (Statistics/Computer Science)/MA (Statistics)/M Stat /MCA from recognized University/ Institution. - Minimum 60% marks or equivalent grade in both Graduation / Post Graduation.	Minimum 6 Years post qualification experience in AI/ML out of which 2+ years in scalable, python based LLM/GenAI/Agentic AI Applications.
Manager (Data Scientist)	**Min- 26 Max-36**		Overall 4+ years post-qualification experience in AI/ML out of which 2+ years in Python-based LLM / GenAI / Agentic AI solutions at scale.
Deputy Manager (Data Scientist)	**Min- 24 Max-32**		**3 years** overall experience after basic qualification out of which minimum **2+ years** full-time experience in Analytics / AI / ML / GenAI. Minimum **1+ year** full-time experience developing AI/ML/Deep Learning/GenAI models.

IMPORTANT INSTRUCTIONS:

1.	Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post(s), as on the date of eligibility. Candidates are required to apply online through the website **https://sbi.bank.in/web/careers/current-openings** The process of Registration is completed only when fee is deposited with the Bank through online mode on or before the last date for payment of fee.
2.	Candidates are required to apply for the post(s) online through the link given on Bank's official website only and no other mode of application will be entertained. Hard copy of application & other documents need not to be sent to this office. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.
3.	Before submission of the application, candidates must check that they have filled in correct details in each respective field of the application form. After expiry of window for online application, no change/correction/modification will be allowed under any circumstances. Requests received in this regard in any form like Post, Email, by hand etc. shall not be entertained and will be summarily rejected.
4.	Candidates must have valid Email ID and Mobile phone number which should be kept active till the declaration of result and issuance of call letters on final selection, if any. It will help him/her in getting call letter/Interview advice etc. by email or over mobile by SMS.
5.	The Bank reserves the right to post / transfer the recruited / engaged officers to any of the offices of State Bank of India, in India or to depute to any of the associates / subsidiaries or any other organization depending upon the exigencies of the services. Request for posting / transfer to specific circle/place / office may not be entertained.
6.	Candidates are advised to check Bank's website **https://sbi.bank.in/web/careers/current-openings** regularly for details and updates. **No separate intimation will be issued in case of any change / update. All Changes/ Updates/ revisions / Corrigendum / results / schedules / list of shortlisted / selected candidates etc. will be hosted only on Bank's website only.** The Call letter/ advice, wherever required, will be sent by e-mail only **(No hard copy will be sent**).
7.	Candidates are required to upload all required documents (Resume, ID proof, Age proof, Caste Certificate (if applicable), PwBD Certificate (if applicable), Educational qualification, other qualifications/ certifications, Proof of Experience etc.) failing which their application / candidature will not be considered for Written Exam/Shortlisting / Interview.
8.	The Candidates applying for the post should ensure that their admission to all the stages of the recruitment (e.g. written exam/shortlisting, interview etc.) will be purely provisional subject to satisfying the prescribed eligibility conditions. Short listing will be provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).
9.	The selected candidates may be offered appointment in the bank subject to their completing other formalities such as verification of eligibility, credentials, certificates, satisfactory reports from the references, medical examination and verification of antecedents etc.

10.	Candidate(s) seeking age relaxation, fee exemption must submit valid requisite certificate of the Competent Authority in the prescribed format, when such certificate is sought at the time of document verification. Otherwise, their claim will not be entertained, and their candidature will be liable for cancellation / rejection.
11.	Candidates against whom there is/ are adverse report regarding character & antecedents, moral turpitude are not eligible to apply for the post. If any such adverse orders / reports against the shortlisted/ selected candidates is found/ received by the Bank post their selection, their candidature/ services will be rejected forthwith.
12.	**Candidates are not allowed to apply for more than One post.**
13.	In case more than one application (multiple applications) are submitted by a candidate for the **same post**, only the last valid (completed) application will be retained, and the application fee, if any, paid for the other registrations will stand forfeited. Further, multiple attendance/ appearance by a candidate at the time of interview / joining will result in rejection/ cancellation of candidature, summarily.
14.	**In case a candidate applies for more than One post, only the last valid (completed) application for two different posts will be retained, and the application fee, if any, paid for the other registrations will stand forfeited.**
15.	The Bank reserves the right to change the notified vacancies including the reserved vacancies without assigning any reason(s), whatsoever.
16.	The Bank reserves the right to cancel / modify the recruitment process entirely or partially at any stage / time for any particular post / all the posts, if so warranted, without assigning any reason thereof and the Bank shall not be liable to refund the fee or pay any compensation to the applicant.
17.	Candidates furnishing false information / suppressing the facts will be disqualified and shall be liable for debarment and legal/criminal action. Candidates who attempt fraud/impersonation shall be liable to be debarred from future recruitment process conducted by the Bank.
18.	The selected candidates, after appointment, shall be on probation as per Bank's extant recruitment Policy in force / amended/ modified from time to time, for the respective Post(s).
19.	All appointments under this project shall be entirely at the discretion of the Bank and shall be made at the starting stage of the pay scale admissible to the post.
20.	The Bank will decide the Venues(s) / Centre(s) for written exam/interview. Candidates will have to appear for the written exam/interview, if called, at a center / venue as decided by the Bank and no request in this regard will be entertained by the Bank.
21.	In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification, Other qualification, Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
22.	In case more than one candidate score same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
23.	The Bank takes no responsibility for any delay in receipt or loss of any communication, whatsoever.
24.	Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit **'No Objection Certificate' from their employer at the time of interview, failing which their candidature will not be considered** and travelling expenses, if any, otherwise admissible, will not be paid.
25.	Candidates who applied in EWS Category, needs to submit the **EWS Certificate based on the income for FY. 2025-26, failing which their candidature will not be considered** and travelling expenses, if any, otherwise admissible, will not be paid.
26.	In case of selection, candidates will be required to produce proper discharge certificate from the current employer at the time of taking up the appointment.

❖ **DETAILS OF POSTS/ NATURE OF RECRUITMENT /GRADE / VACANCY/ AGE:**

Sl. No.	Name & Type of Post	Nature of Recruitment/Grade	Vacancies						PwBD #		Age in years^ (As on 31.10.2026)	
			SC	ST	OBC	EWS	UR	Total	VI	HI	Min	Max
1.	Chief Manager (Data Scientist)	Regular/SMGS-IV	--	--	--	--	02	02	01	--	27	37
2.	Manager (Data Scientist)	Regular/MMGS-III	02	01	01	01	09	14	--	--	26	36
		Backlog	--	--	--	--	--		01	01		
3.	Deputy Manager (Data Scientist)	Regular/MMGS-II	--	--	--	--	02	04	--	--	24	32
		Backlog	01	--	01	--	--		01	--		
	Total		03	01	02	01	13	20	--			

- Horizontal vacancy
^ Age relaxation is available as per Government of India guidelines.

ABBREVIATIONS: **UR –** Unreserved, **OBC**-Other Backward Classes, **SC**-Scheduled Caste, **ST**-Scheduled Tribe, **EWS- Economically Weaker Section, PwBD** - Persons with Benchmark Disabilities, **VI**- Visually Impaired, **HI**- Hearing Impaired

IMPORTANT POINTS:

1. Reservation for PwBD candidates is horizontal and is included in the overall vacancy of the respective parent category (wherever applicable).
2. The number of vacancies including reserved vacancies mentioned above are **provisional and may vary** according to the actual requirement of the Bank.
3. Posting / Placement / Utilization of the selected candidates will be done at the sole discretion of the Bank.
4. Maximum age indicated is for Unreserved category candidates. **Relaxation in upper age limit** will be available to reserved category candidates as per Govt. of India guidelines (wherever applicable).
5. The reservation under various categories will be as per Government of India Guidelines (wherever applicable).
6. Candidate belonging to OBC category but coming in the 'Creamy Layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'UR' or UR (PwBD) as applicable.
7. A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on last date of online registration of application. **OBC certificate containing the 'non-creamy layer' clause, issued during the period 01.04.2026 to the date of interview, should be submitted by such candidates, if called for interview**. No request for extension of time for production of requisite certificate beyond the said date shall be entertained and candidature will be cancelled.
8. The EWS candidates are required to produce for verification the 'Income & Asset Certificate' **issued based on gross annual income for the Financial Year 2025-26 and valid for the year 2026-27 as per extant DoPT guidelines, on the date of document verification at the time of interview**. 'Income & Asset Certificate' issued based on gross annual income for the financial year 2025-26 must be obtained by the candidates on or before the date of document verification at the time of interview. **No request for extension of time for production of 'Income & Asset Certificate' beyond the said date** shall be entertained and if a candidate fails to produce the 'Income & Asset Certificate' at the time of interview, he/ she will not be allowed for interview and not considered for appointment in the Bank for the post.
9. Candidates belonging to reserved category including Person with Benchmark Disabilities (PwBD) for whom no reservation has been mentioned above, are free to apply for vacancies announced for Unreserved category provided they fulfil all the eligibility criteria applicable to Unreserved Category.
10. Benefit of reservation/ relaxation (**if any**) under reserved category (i.e. SC, ST, OBC) including PwBD category can be availed of only upon production of valid Caste certificate issued by the Competent Authority on format **prescribed by the Government of India.**
11. Relaxation in Upper age limit shall be as below (**wherever applicable**):

Sl.	Category		Age relaxation (In years)
a)	Other Backward Classes (OBC) (Non-Creamy Layer)		3
b)	Scheduled Castes/ Scheduled Tribes (SC/ ST)		5
c)	Persons with Benchmark Disabilities (PwBD)	- PwBD (UR/ EWS)	10
		- PwBD (OBC)	13
		- PwBD (SC/ ST)	15

NOTE: Cumulative age relaxation will not be available either under the above items or in combination with any other items. Candidates seeking age relaxation are required to submit copies of necessary certificate(s) at the time of interview, if shortlisted. No change in the category of any candidate is permitted after registration of online application, no correspondence/email/phone will be entertained in this regard.

12. PwBD candidate should produce a certificate issued by a competent authority as per the Government of India Guidelines (wherever applicable).
13. Only persons with **benchmark disabilities** would be eligible for reservation under PwBD category. "**Benchmark disability**" means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the persons with disability, where disability has been defined in a measurable term, as certified by the certifying authority. A person who wants to avail the benefit of reservation will have to submit latest Disability Certificate, on prescribed format, issued by Medical Authority or any other notified Competent Authority (Certifying Authority). **The certificate should be dated on or before last date of registration of application. In absence of valid certificate, the candidature will be liable for cancellation / rejection and no communication in this regard will be entertained by the Bank.** Horizontal reservation has been provided to Persons with Benchmark Disabilities as per section 34 of "The Rights of Persons with Disabilities Act (RPWD), 2016". Suitable categories of disabilities and Functional requirements for the post(s) will be in reference to the Gazette of India, Notification No. 38-16/2020-DD-III dated 4th January 2021, Ministry of Social Justice and Empowerment [Department of Empowerment of Persons with Disabilities (Divyangjan)].

(B) Details of Educational Qualification/ Certification/ Work Experience/ Specific Skills Required:

Post No / Post Name	1 – Chief Manager (Data Scientist)
BASIC QUALIFICATION (AS ON 31.10.2026)	**Mandatory:** - B.E. / B.Tech / M.Tech in Computer Science / IT /Electronics / Electrical & Electronics / Electronics & Communication/Data Science/ AI & ML **or equivalent degree in above disciplines**/ M Sc Data Science / M Sc (Statistics/Computer Science)/MA (Statistics)/M Stat /MCA from recognized University/ Institution. - Minimum 60% marks or equivalent grade in both Graduation / Post Graduation
OTHER CERTIFICATIONS (AS ON 31.10.2026)	**Preferred Certifications:** AI Architecture- TOGAF or equivalent **OR** AI Quality and testing - ISTQB or equivalent.
WORK EXPERIENCE (POST-BASIC QUALIFICATION) (AS ON 31.10.2026)	**Mandatory:** Minimum 6 Years post qualification experience in AI/ML out of which 2+ years in scalable, python based LLM/GenAI/Agentic AI Applications. **Preferred:** **Agentic AI Architecture** • Expertise in defining end-to-end architecture for production-grade LLM, RAG and agentic AI solutions. • Experience designing secure solutions for on-premises, private-cloud or controlled enterprise environments. • Strong exposure to architecture governance, technology evaluation, scalability, security and production readiness. • Relevant domain experience in banking, document intelligence, risk and compliance, lending, workflow automation or knowledge management. **OR** **AI Quality Assurance - Testing** • Proven experience leading multidisciplinary teams responsible for functional, integration, automation, performance, security and reliability testing. • Expertise in defining test strategies, quality gates, entry and exit criteria, defect governance and release-readiness standards. • Experience testing AI/ML, Generative AI and Agentic AI applications, including model and application behaviour. • Demonstrated experience leading teams engaged in Generative or Agentic AI application testing **Training & Teaching experience will not be counted for eligibility.** **Note:** Candidates are required to produce up-to-date and full Experience Certificate, unambiguously indicating: (i) Nature of duties, (ii) Dates and duration of experience, (iii) Level / position, (iv) Responsibilities etc. issued by the employer(s). However, if the candidate is unable to submit an Experience Certificate on the lines indicated above, any document unambiguously indicating the experience, nature of duties and the period claimed may be submitted and it would be considered on merit at the discretion of the Bank and the decision of the Bank shall be final.
SPECIFIC SKILLS	**GenAI / Agentic AI Architecture** • Foundation models, prompt engineering, structured outputs, function calling • RAG: embeddings, vector DBs, reranking, enterprise search, knowledge graphs • Agentic AI: orchestration, tools, APIs, MCP, planning, memory, HITL • Model serving, caching, guardrails, observability, inference optimisation • Microservices, APIs, containerisation, Kubernetes, CI/CD • MLOps + LLMOps: versioning, deployment, rollback, monitoring • Architecture for conversational AI, document intelligence, assistants, decision support • Responsible AI, security, privacy, governance, GPU stack, scalability **OR** **AI Quality Assurance - Testing** • Testing web, mobile, API, microservices, data-pipeline systems • GenAI/LLM validation: groundedness, hallucination, toxicity, prompt injection, leakage • Agentic AI testing: task completion, planning, permissions, memory, failure recovery • Test automation frameworks, CI/CD, synthetic data, regression suites • Performance, scalability, resilience, security, DR testing • Banking domain validation: reports, dashboards, regulatory controls • UAT, business validation, production-readiness, release assurance

Post No / Post Name	2 – Manager (Data Scientist)
BASIC QUALIFICATION (AS ON 31.10.2026)	**Mandatory:** - B.E. / B.Tech / M.Tech in Computer Science / IT /Electronics / Electrical & Electronics / Electronics & Communication/Data Science/ AI & ML **or equivalent degree in above disciplines**/ M Sc Data Science / M Sc (Statistics/Computer Science)/MA (Statistics)/M Stat /MCA from recognized University/ Institution. - Minimum 60% marks or equivalent grade in both Graduation / Post Graduation
OTHER CERTIFICATIONS (AS ON 31.10.2026)	**Preferred Certifications:** Certifications in the domain of Gen AI/ Agentic AI OR MLOps OR LLMOps OR AI Security & Governance OR DevSecOps OR AI Quality & testing from recognized universities/ institutions.
WORK EXPERIENCE (POST-BASIC QUALIFICATION) (AS ON 31.10.2026)	**Mandatory:** Overall 4+ years post-qualification experience in AI/ML out of which 2+ years in Python-based LLM / GenAI / Agentic AI solutions at scale. **Preferred:** **Gen AI / Agentic AI** • Experience deploying AI apps in enterprise/on-prem/private-cloud environments. • Domain exposure: conversational banking, document intelligence, risk & fraud, lending, workflow automation. **OR** **MLOps** • Model versioning, release, monitoring, rollback, recalibration, retirement. • Experience with CI/CD and MLOps platforms. **OR** **LLM Ops** • Manage model/prompt/config/evaluation versioning. • Automated evaluation, guardrails, observability, incident management. • Domain areas: conversational banking, enterprise search, document intelligence, risk/compliance decision support, agentic workflows. **OR** **AI Security & Governance** • AI/ML/LLM/Agent security & risk assessment expertise. • Threat modelling, control testing, incident handling, audit support. • Exposure: credit/risk/fraud models, conversational AI, document intelligence, third-party AI platforms, agentic workflows. **OR** **DevSecOps** • Secure CI/CD & DevSecOps pipeline implementation. • Skills in containers, Kubernetes, IaC, vulnerability & release management. **OR** **AI Quality** • Experience testing AI/ML/GenAI/Agentic systems. • Create test plans, cases, data, traceability & validation evidence. **Training & Teaching experience will not be counted for eligibility**. **Note:** Candidates are required to produce up-to-date and full Experience Certificate, unambiguously indicating: (i) Nature of duties, (ii) Dates and duration of experience, (iii) Level / position, (iv) Responsibilities etc. issued by the employer(s). However, if the candidate is unable to submit an Experience Certificate on the lines indicated above, any document unambiguously indicating the experience, nature of duties and the period claimed may be submitted and it would be considered on merit at the discretion of the Bank and the decision of the Bank shall be final.
SPECIFIC SKILLS	**Gen AI / Agentic AI** • Build Python-based AI applications, APIs, microservices and asynchronous processing solutions. • Apply foundation models, prompt engineering, structured outputs, function calling and model evaluation. • Design RAG using embeddings, vector databases, reranking and enterprise search. • Develop agentic AI with orchestration, tools, APIs, MCP, memory, planning and human oversight. • Implement model serving, gateways, caching, guardrails and enterprise integrations. • Use containers, Kubernetes, CI/CD and MLOps/LLMOps with observability. • Control hallucination, prompt injection, leakage, toxicity and bias. • Deliver conversational assistants, document intelligence, workflow automation and decision support with security, privacy and Responsible AI governance **OR** **MLOps** • Implement CI/CD and DevSecOps for testing, packaging, deployment, promotion and rollback. • Manage model registries, feature stores, artefact repositories and experiment tracking. • Support MLOps and LLMOps across ML, generative AI and agentic AI solutions. **OR**

	LLM Ops • Operate LLM serving, model gateways, inference APIs, caching, routing and fallback mechanisms. • Manage prompt, model and configuration versions through controlled testing, approval, release and rollback. • Automate evaluation of quality, groundedness, relevance, safety, bias and task completion. • Run RAG operations covering ingestion, embeddings, vector indexes, retrieval, reranking and knowledge freshness. **OR** **AI Security & Governance** • Conduct AI security assessments, threat modelling, secure architecture reviews and control testing. • Protect LLM, RAG and agent systems from injection, leakage, abuse, unsafe tools and supply-chain risks. • Perform red teaming, adversarial testing, vulnerability assessment and security monitoring. • Manage model inventories, risk tiering, approvals, evidence and governance dashboards. • Lead AI risk, privacy, compliance and third-party due diligence. **OR** **DevSecOps** • Design CI/CD pipelines, source control, artefact management, automated testing, release orchestration and rollback. • Manage secrets, certificates, identities, access controls, code signing and keys. • Secure containers, Kubernetes, registries, admission controls and runtime environments. • Automate infrastructure, configuration and policies using code, Python, APIs and workflows. **OR** **AI Quality** • Test web, mobile, API, microservices, data-pipeline and event-driven applications. • Evaluate Gen AI and LLM solutions for groundedness, relevance, hallucination, toxicity, injection and leakage. • Validate agentic AI planning, tool selection, permissions, memory, approvals, task completion and recovery. • Build automation frameworks, regression suites, synthetic test data and CI/CD-integrated quality gates.

Post No / Post Name	**3– Deputy Manager-Data Scientist**
BASIC QUALIFICATION (AS ON 31.10.2026)	**Mandatory:** - B.E. / B.Tech / M.Tech in Computer Science / IT /Electronics / Electrical & Electronics / Electronics & Communication/Data Science/ AI & ML **or equivalent degree in above disciplines**/ M Sc Data Science / M Sc (Statistics/Computer Science)/MA (Statistics)/M Stat /MCA from recognized University/ Institution. - Minimum 60% marks or equivalent grade in both Graduation / Post Graduation
OTHER CERTIFICATIONS (AS ON 31.10.2026)	**Preferred Certifications:** Flutter / Angular/React or equivalent **OR** Mulesoft or equivalent
WORK EXPERIENCE (POST-BASIC QUALIFICATION) (AS ON 31.10.2026)	**Mandatory:** ➢ **3 years** overall experience after basic qualification out of which minimum **2+ years** full-time experience in Analytics / AI / ML / GenAI. ➢ Minimum **1+ year** full-time experience developing AI/ML/Deep Learning/GenAI models. **Preferred:** **Front end** • Experience developing and supporting modern web applications using JavaScript/TypeScript frameworks. • Experience integrating REST APIs, authentication services, enterprise design systems and backend applications. • Exposure to responsive design, accessibility, performance optimisation, secure coding and browser compatibility. • Experience building dashboards, analytics and decision-support interfaces. **OR** **Integration (EIS/MuleSoft)** • Experience designing, developing, testing and supporting enterprise integrations using APIs or integration platforms. • Experience integrating applications with core systems, data platforms, digital channels and AI/ML services. • Experience implementing secure, scalable, reliable synchronous, asynchronous and event-driven interfaces. **Training & Teaching experience will not be counted for eligibility**. **Note:** Candidates are required to produce up-to-date and full Experience Certificate, unambiguously indicating: (i) Nature of duties, (ii) Dates and duration of experience, (iii) Level / position, (iv) Responsibilities etc. issued by the employer(s).

	However, if the candidate is unable to submit an Experience Certificate on the lines indicated above, any document unambiguously indicating the experience, nature of duties and the period claimed may be submitted and it would be considered on merit at the discretion of the Bank and the decision of the Bank shall be final.
SPECIFIC SKILLS	**Front end** • Experience with HTML5, CSS3, JavaScript, TypeScript and responsive UI development. • Hands-on work using React, Angular or similar component-based frameworks. • Skilled in state management, routing, validation and reusable component libraries. • Experience building AI-powered interfaces, conversational assistants and workflow automation UIs. • Data visualization, dashboards, alerts, recommendations, document upload and case-management flows. • Strong understanding of web architecture, rendering, caching and performance optimization. • Familiar with accessibility standards, localization, mobile-first, cross-browser and inclusive design. • Experience working with CI/CD, front-end observability and production UIs. **OR** **Integration (EIS/MuleSoft)** • Experience in MuleSoft, EIS or equivalent enterprise integration platforms. • Hands-on development using REST, SOAP, GraphQL APIs, microservices, webhooks and SOA patterns. • Skilled with messaging, queues, streaming, publish-subscribe and event-driven integrations. • Experience in data mapping, transformation, validation, enrichment and routing. • API gateways, service discovery, throttling, caching, versioning, lifecycle management. • Integrating AI services, model APIs, knowledge systems and agentic workflows. • Orchestration across enterprise systems, APIs, data platforms and operational processes. • Strong understanding of enterprise integration patterns, API-led connectivity, observability and distributed tracing

IMPORTANT POINTS:

1 The educational qualification prescribed for the post is minimum. Candidate must possess the Post Basic qualification and relevant full-time experience as on specified dates.

2 **The relevant experience certificate from the employer must contain specifically that the candidate had experience in that related field as required.**

3 In cases where the certificate of degree/diploma does not specify the field of specialization, the candidate will have to produce a certificate from the concerned university/college specifically mentioning the specialization.

C. DETAILS OF BRIEF JOB PROFILE, ROLE & RESPONSIBILITIES, FUNCTIONS & ACTIVITIES:

Sl	POST	Detail description of Job Profile, Role, Responsibilities, and Functions.
1.	**Chief Manager (Data Scientist)**	**Job Profile:** **AI Architecture** • Define end-to-end architecture, technology strategy, reusable patterns and governance standards for LLM, RAG, conversational AI, document intelligence and agentic workflows. • Architect secure model gateways, orchestration layers, knowledge services, APIs, vector stores and model-serving components with strong identity, permissions, audit and rollback controls. • Establish LLMOps for versioning, evaluation, deployment, monitoring, controlled releases and production readiness. • Embed security, privacy, responsible-AI governance, lineage, metadata and access controls in solution designs. • Ensure enterprise-scale performance, GPU utilization, observability, resilience and cost efficiency. **OR** **AI Quality and Testing** • Lead QA strategy, risk-based test planning, acceptance criteria, traceability and release-readiness for AI, data and software systems. • Drive testing for ML, generative AI, LLM and agentic AI including accuracy, groundedness, safety, bias, latency, throughput, permissions, planning and exception handling. • Build reusable automation, evaluation datasets, regression suites and CI/CD-integrated continuous testing. • Govern defects, root-cause analysis, remediation, closure evidence and release quality metrics. • Evaluate models, platforms and vendor solutions for capability, security, interoperability and commercial suitability. • Coordinate production-readiness reviews, controlled releases, post-release validation and continuous quality improvement. **KRAs:** **GenAI / Agentic AI Architecture** • Design scalable AI architecture to support enterprise-wide analytics and AI initiatives. • Upgrade AI Architecture periodically to suit current, emerging and long-term needs. • Plan for a future ready AI architecture loosely coupled with vendors/OEMs. • Prepare an architectural roadmap with emerging architectural components for future readiness, sized for several lakh users. **OR**

		AI Quality Assurance - Testing • Test coverage; defect leakage; quality-gate compliance; automation ratio; release readiness; performance/reliability standards; timely defect closure.
2.	**Manager (Data Scientist)**	**<u>Job Profile:</u>** **Gen AI/ Agentic AI** • Design, develop, deploy and operate secure, scalable AI, ML, GenAI, LLM and agentic-AI solutions for enterprise banking. • Build and maintain RAG pipelines, conversational systems, document-intelligence workflows, inference APIs, agents and knowledge bases. **OR** **MLOps/LLMOps** • Implement CI/CD, MLOps/LLMOps practices including automated testing, versioning, approvals, releases, rollback, monitoring and configuration management. • Operate production pipelines, ensuring performance, latency, throughput, concurrency, GPU utilization, scalability, reliability and cost optimization. **OR** **AI Security & Governance** • Conduct risk assessments, security reviews, threat modelling, adversarial testing, privacy assessments and AI governance checks. • Implement guardrails, access controls, identity permissions, secrets management, encryption, logging, audit trails, human approvals and rollback mechanisms. **OR** **DevSecOps** • Integrate DevSecOps practices including SAST, DAST, dependency and container security, infrastructure-as-code validation and automated compliance enforcement. **OR** **AI Quality Assurance - Testing** • Build and execute functional, integration, automation, performance, security, resilience, UX and AI-specific tests including bias, groundedness, relevance, safety and explainability validation. • Maintain monitoring dashboards, evaluation pipelines, defect logs, release records, runbooks, audit documentation and production readiness evidence. **<u>KRAs:</u>** **Gen AI / Agentic AI** • Develop enterprise GenAI and Agentic AI solutions for banking use cases. • Build AI agents and RAG-based applications for process automation. • Implement LLM guardrails, safety controls and prompt management. • Improve model performance, scalability and operational efficiency. **OR** **MLOps** • Develop and operate scalable MLOps pipelines on the Bank's on-premises AI platform. • Create reusable pipelines, templates and utilities for faster AI development. • Ensure interoperability of MLOps tools across AI applications. • Monitor platform, data and model health, GPU utilisation and workload scheduling. **OR** **LLM Ops** • Manage the complete LLM and Agentic AI operational lifecycle. • Maintain prompt, agent and model registries. • Manage and optimise enterprise-scale LLM inference. • Operate RAG pipelines, embeddings and vector databases. • Monitor drift, hallucination, agent behaviour and safety controls. **OR** **AI Security & Governance** • Establish AI security, governance and Responsible AI controls. • Coordinate AI Red Team exercises and adversarial testing. • Ensure compliance with RBI frameworks, model-risk guidance and Bank policies. **OR** **DevSecOps** • Establish secure and scalable DevSecMLOps practices. • Design and govern CI/CD, MLOps and LLMOps pipelines. • Ensure secure deployment and lifecycle management of AI solutions. • Drive automation, observability, resilience and disaster recovery. **OR** **AI Quality Assurance - Testing** • Test enterprise AI applications, models and APIs. • Validate end-to-end business workflows. • Ensure application quality before production deployment. • Support continuous quality improvement initiatives.
3.	**Deputy Manager-Data Scientist**	**<u>Job Profile:</u>** **Front end** • Design, develop, test and maintain responsive, accessible and user-friendly web interfaces for enterprise and AI-driven applications.

		• Convert UX/UI designs and business requirements into secure, reusable and modular front-end components. • Build interfaces for conversational AI, knowledge assistants, document intelligence, dashboards and agentic workflows. • Implement robust validation, error handling, loading states, audit-compliant actions and human-approval flows. • Ensure accessibility, localisation, cross-browser support, responsiveness and consistent user experience. • Optimise rendering, load time, caching, network usage and overall performance. **OR** **Integration (EIS/MuleSoft)** • Develops end-to-end application components and integrates AI services, enterprise systems, APIs and data platforms into business solutions. **<u>KRAs:</u>** **Front end** • Build secure, responsive and user-friendly interfaces for enterprise AI applications. • Deliver intuitive user experiences across AI portals and conversational systems. • Ensure adherence to enterprise UI standards, accessibility and design guidelines. • Support continuous improvement and refinement of AI application interface. **OR** **Integration (EIS/MuleSoft)** • Design enterprise-grade integration solutions for the AI Platform. • Enable secure, compliant integration between AI services and core banking systems. • Build reusable APIs and modular integration components for scalable adoption. • Ensure reliable, high-performance communication across enterprise applications.

Remarks: Actual KRAs shall be assigned on joining. Roles / Responsibilities / Job Profile mentioned above are illustrative. Roles / Responsibilities / Activities / Key Interactions/ Jobs in addition to the above mentioned may be assigned by the Bank from time to time depending upon the requirement.

The candidates selected for Regular posts will be governed by the Service Rules applicable to the employees of the SBI.

(D) REMUNERATION /SUGGESTED PLACE OF POSTING:

Sl. No.	Name of Post	Remuneration	Place of Posting
1.	Chief Manager (Data Scientist)	**Basic: 102300-2980/4-114220-3360/2-120940** (The official will be eligible for DA, HRA, CCA, PF, Contributory Pension Fund i.e., NPS, LFC, Medical Facility, leave etc. as per rules in force from time to time and Salary and perks as per Bank's salary structure)	Mumbai or anywhere in India, in case of any administrative requirement.
2.	Manager (Data Scientist)	**Basic: 85920-2680/5-99320-2980/2-105280** (The official will be eligible for DA, HRA, CCA, PF, Contributory Pension Fund i.e., NPS, LFC, Medical Facility, leave etc. as per rules in force from time to time and Salary and perks as per Bank's salary structure)	
3.	Deputy Manager (Data Scientist)	**Basic: 64820-2340/1-67160-2680/10-93960** (The official will be eligible for DA, HRA, CCA, PF, Contributory Pension Fund i.e., NPS, LFC, Medical Facility, leave etc. as per rules in force from time to time and Salary and perks as per Bank's salary structure)	

E. <u>SELECTION FOR THE POSTS AT SL. NO. 1 - SHORTLISTING AND INTERVIEW</u>

- ❖ **<u>Shortlisting</u>**: **Mere fulfilling the minimum qualification and experience will not vest any right to candidate for being called for interview.** The shortlisting committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank, will be shortlisted for interview. The decision of the Bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.
- ❖ **<u>Interview</u>:** Interview will carry 100 marks. The qualifying marks in interview will be decided by the Bank. No correspondence will be entertained in this regard.
- ❖ **<u>Merit List</u>:** Merit list for selection will be prepared in descending order based on scores obtained in interview only. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit list.

SELECTION FOR THE POSTS AT SL. NO. 2 AND 3 (ONLINE WRITTEN TEST AND INTERVIEW)

{However, the Bank reserves the right to dispense with the Written Examination and adopt Shortlisting and Interview as the selection process, at its sole discretion**}**

- **Online written Test:** The online written test will be conducted tentatively in the month of **DECEMBER 2026/JANUARY 2027**. The call letter of test will be uploaded on Bank's website and also advised to the candidates through SMS and e-mails. Candidates will be required to download the call letters. The test may be held (Tentatively) at Guwahati, Silchar, Patna, Mohali, Raipur, Delhi/ New Delhi/NCR, Faridabad, Ghaziabad, Greater Noida, Gurugram, Mapusa, Ahmedabad/Gandhinagar, Vadodara/Anand, Ambala, Hamirpur (HP), Jammu, Srinagar, Shimla, Bilaspur (HP), Jamshedpur, Ranchi, Bengaluru, Hubli/Dharwad, Mangalore, Ernakulam, Thiruvananthapuram, Bhopal, Indore, Mumbai/ Thane/Navi Mumbai/MMR, Nagpur, Pune, Imphal, Shillong, Aizawl, Kohima, Bhubaneshwar, Puducherry, Jaipur, Udaipur, Gangtok, Chennai, Madurai, Hyderabad. Agartala, Lucknow, Kolkata, Siliguri centres.
- Candidate should choose the name of the centre where he/she desires to appear in the examination. No change in the choice of examination centre will be entertained. The Bank, however, reserves the right to add or delete any centre and allot the candidate to any centre other than the one he/she has opted for.
- **Pattern for Online Written Test:**

Test		No. of Questions	Marks	Time
General Aptitude	Test of Reasoning	15	15*	45 min
	Quantitative Aptitude	15	15*	
	English language	20	20*	
Professional Knowledge	AI/ML domain Knowledge	60	100	75 min

* Qualifying in nature and marks scored will not be reckoned for arriving at the Merit.

Note: There will be no negative marks for wrong answers in Online Written Test.

- Except Professional Knowledge (PK) paper, other papers will be qualifying in nature. Candidates must score minimum qualifying marks in these papers. The minimum qualifying marks will be decided by the Bank or may be waived at the discretion of the Bank.
- To be eligible for being shortlisted for the Interview, the candidates have to score equal to or above the cut off marks as decided by the Bank for the Professional Knowledge (PK) paper, besides scoring minimum qualifying marks in other papers.
- Selection in Online Written Examination will be made from the Top ranked candidates in descending order of Merit, in each category. In case more than one candidate scores the cut-off marks (common marks at cut-off point), such candidate will be ranked according to their age in descending order in Merit list.
- Interview: Category-wise adequate number of candidates as decided by the Bank will be called for Interview based on the performance in Online Written Test.
- **Weightage Pattern**: Written Test – 70%, Interview – 30%. Final Merit list would be prepared based on normalization of marks scored in Online Written Test and Interview with 70:30 weightage respectively.
- **Tentative pattern / syllabus for online written exam for Professional Knowledge paper:**

PATTERN: MANAGER (DATA SCIENTIST)

SL	Subject	Number of Questions	Total Marks
i.	Programming, Data Structures & Machine Learning Fundamentals	10	17
ii.	Generative AI, LLMs, RAG & Agentic AI	12	20
iii.	MLOps, LLMOps & DevSecOps	12	20
iv.	AI Security, Governance & Responsible AI	9	15
v.	Software Testing & AI Quality Engineering	7	11
vi.	Cloud, Infrastructure, Databases, Networking & Security Basics	10	17
	Total	**60**	**100**

PATTERN: DEPUTY MANAGER (DATA SCIENTIST):

SL	Subject	Number of Questions	Total Marks
i.	Programming, Data Science & Machine Learning Fundamentals	15	25
ii.	Generative AI, RAG & Agentic AI Fundamentals	20	33
iii.	Application Development, APIs & Integration Basics	15	25
iv.	Security, Testing, Cloud & Deployment Basics	10	17
	Total	**60**	**100**

- **Interview:** Interview will carry 100 marks. The qualifying marks in interview will be decided by the Bank. No correspondence will be entertained in this regard.
- **Merit List:** Merit list for selection will be prepared in descending order based on scores obtained in interview only. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit list.

F. WAIT LIST: Wait list will be maintained post-wise and category-wise for all posts. Candidates will be released from this waitlist against non-joining, resignation, or termination due to unsatisfactory performance/breach of conduct rules, subject to the candidates securing minimum qualifying marks as may be stipulated by the Bank for selection. This wait list will be valid for a period of one year from the date of declaration of final result or till the date of issuance of a fresh advertisement for the vacancy for the same post, whichever is earlier

Indicative Syllabus

(Syllabus mentioned below is only indicative and not exhaustive. Syllabus prescribed is for candidates' reference purpose only. Online Examination may contain questions beyond the purview of the syllabus as deemed fit)

(A) MANAGER (DATA SCIENTIST)

1. Programming, Data Structures & Machine Learning Fundamentals

– Programming and Data Structures:

- Python basics, Object Oriented Programming Concepts (Abstraction, Encapsulation, Inheritance, Polymorphism)
- Arrays, Linked List, Stacks, Queues, Trees, Heaps, Hashing and Recursion
- Searching and Sorting Algorithms along with their Space-Time Complexities

– Statistics and Machine Learning:

- Basic Probability and Statistics, Hypothesis Testing
- Supervised, Unsupervised and Reinforcement Learning; Regression, Classification, Clustering
- Overfitting, Bias-Variance, Feature Engineering, Evaluation Metrics (Accuracy, Precision, Recall, F1, ROC-AUC)
- Neural Networks, CNN, RNN, LSTM and Deep Learning Frameworks (PyTorch, TensorFlow)

2. Generative AI, LLMs, RAG & Agentic AI

– Generative AI and LLMs:

- Transformer Architecture, Attention, Tokenization and Embeddings
- Pre-training, Fine-tuning (LoRA, QLoRA), RLHF, Quantization
- Prompt Engineering (Zero-shot, Few-shot, Chain-of-Thought), Hallucination

– RAG and Agentic AI:

- Retrieval-Augmented Generation: Chunking, Vector Databases, Similarity Search
- AI Agents: Planning, Memory, Tool Calling, Multi-agent Systems, MCP
- Frameworks like LangChain, LangGraph, LlamaIndex (basic awareness)

– Application Development:

- HTTP/HTTPS, REST APIs (get, post, put, delete), JSON
- Version control systems like Git; Monolith vs Microservice architecture

3. MLOps, LLMOps & DevSecOps

– MLOps and LLMOps:

- ML Lifecycle, Experiment Tracking, Model Registry, Feature Store (MLflow and similar tools)
- Pipeline Orchestration, Model Deployment (Batch, Real-time), Canary and Blue-Green Deployment
- Model Monitoring: Data Drift, Concept Drift, Performance Decay, Retraining
- LLMOps: Prompt Versioning, Model Serving, Latency and Cost Management, Guardrails

– DevOps and DevSecOps:

- Continuous Integration and Continuous Delivery (CI/CD), Git workflows, Jenkins, GitHub Actions
- Docker, Kubernetes, Infrastructure as Code (Terraform, Ansible)
- Shift-left Security: SAST, DAST, Dependency Scanning, Secrets Management, Container Security

4. AI Security, Governance & Responsible AI

– AI Security:

- Adversarial Attacks, Data Poisoning, Model Theft, Model Inversion
- Prompt Injection, Jailbreaking, Data Leakage; OWASP Top 10 for LLM Applications
- Guardrails, Red Teaming, Access Control and Data Privacy (PII masking)

– AI Governance and Responsible AI:

- Fairness, Bias, Transparency, Explainability (SHAP, LIME), Accountability
- Model Risk Management and Model Validation
- Frameworks and Regulations: NIST AI RMF, EU AI Act, ISO/IEC 42001, DPDP Act 2023, RBI guidelines on AI/ML (FREE-AI)

5. Software Testing & AI Quality Engineering

– Software Testing:

- Software Development Lifecycle Phases and Testing Life Cycle
- Basic Software Testing Concepts (Black Box Testing, White Box Testing, Unit/Integration/Regression Testing, and UAT)
- Test Automation tools (Selenium, PyTest, Postman, JMeter), Defect Life Cycle

– Testing of AI / ML / LLM Applications:

- Data Quality Testing, Model Validation, Bias and Robustness Testing
- Evaluation of LLMs: BLEU, ROUGE, LLM-as-a-Judge, Golden Datasets, Human Evaluation
- RAG Evaluation (Faithfulness, Relevance, Groundedness) and Agent Testing

6. Cloud, Infrastructure, Databases, Networking & Security Basics

– Cloud:

- Characteristics of Cloud Computing; Types of Cloud Services (SAAS, PAAS, IAAS); Public vs Private Cloud
- Virtualization, Virtual Machines vs Containers, Type 1 vs Type 2 Hypervisor

– Databases:

- Relational DBMS, ER Diagram, Transactions (ACID Properties), Keys, Indexes, Normalization and Joins
- DDL, DML and TCL commands; Basic SQL Functions; Views, Triggers and Cursors; NoSQL and Vector Databases

– Operating Systems and Networking:

- Processes, Threads, Deadlock, Memory Management, CPU Scheduling Algorithms; Windows and Unix/Linux environments
- OSI and TCP/IP Model, TCP, UDP, IPv4 vs IPv6, DNS, HTTP, Types of Networks

– Security:

- Web application attacks: Cross-Site Scripting (XSS), Cross-Site Request Forgery (CSRF), Injection Attacks, DDoS, Brute Force Attack; OWASP 10
- Symmetric and Asymmetric Keys, Public-Private Key Encryption, Digital Signatures
- Firewall, Access Control, Remote Access VPN; Backup and Recovery practices

(B) DEPUTY MANAGER (DATA SCIENTIST)

1. Programming, Data Science & Machine Learning Fundamentals

- **Programming Fundamentals:**
  - Programming concepts, data types, operators, control structures, functions and exception handling
  - Object-Oriented Programming concepts and basic data structures
  - Python fundamentals and commonly used libraries for data handling and AI/ML
  - Version control and source-code management using Git
- **Data and Database Basics:**
  - Data preprocessing, data quality, feature preparation and exploratory data analysis
  - Relational databases, ACID properties, keys, indexes, normalization and joins
  - SQL basics; NoSQL and vector-database concepts
  - Batch and real-time data-processing concepts
- **Machine Learning and Deep Learning:**
  - Supervised and unsupervised learning; regression, classification and clustering
  - Training, validation and testing; cross-validation, overfitting and regularization
  - Common evaluation metrics: accuracy, precision, recall, F1 score, ROC-AUC and RMSE
  - Neural networks, deep learning, transformers, tokenisation and embeddings - overview

2. Generative AI, RAG & Agentic AI Fundamentals

- **Generative AI and Large Language Models:**
  - Large Language Model concepts, prompts, context windows, parameters and model responses
  - Prompt-engineering basics: zero-shot, few-shot and structured output
  - Hallucination, non-determinism, limitations and model-evaluation fundamentals
  - Open-source and proprietary models; small language models - overview
- **Retrieval-Augmented Generation:**
  - RAG architecture and flow
  - Document ingestion, chunking, embeddings, vector search, retrieval and reranking
  - Groundedness, relevance, faithfulness and knowledge freshness - basic concepts
- **Agentic AI:**
  - AI-agent concepts, planning, memory and tool/function calling
  - Human-in-the-loop, task completion and guardrails
  - Model Context Protocol overview: hosts, clients, servers, tools and resources
  - Indicative banking applications of GenAI, RAG and agentic AI

- **Responsible AI:**

  - Fairness, transparency, explainability, privacy, safety and human oversight
  - Bias, toxicity, sensitive-information leakage and appropriate use of AI

3. Application Development, APIs & Integration Basics

- **Application Development Fundamentals:**

  - Client-server architecture and web-application concepts
  - Monolithic, layered and microservices architectures
  - HTTP/HTTPS, JSON, XML and data-serialization concepts
  - Synchronous, asynchronous and streaming communication
  - Input validation, error handling, logging, caching and application monitoring

- **API and Integration Fundamentals:**

  - REST and SOAP concepts; methods, status codes and request/response formats
  - API design, documentation, versioning, authentication, rate limiting and lifecycle management
  - Enterprise integration, API gateways, service-oriented architecture and message queues
  - Data transformation, validation, routing, orchestration and event-driven integration
  - Integration of enterprise applications and AI/ML services through APIs

- **User Interaction Fundamentals:**

  - Basic user-interface and user-experience concepts
  - Responsive design, accessibility and secure handling of user inputs
  - Presentation of AI-generated responses, citations, alerts and human-approval steps

4. Security, Testing, Cloud & Deployment Basics

- **Security Fundamentals:**

  - Authentication and authorisation; IAM, OAuth 2.0, tokens and Single Sign-On
  - Encryption, hashing, certificates, secrets management and secure data handling
  - Common web and API risks: injection, Cross-Site Scripting, Cross-Site Request Forgery and insecure access control
  - AI-security basics: prompt injection, data leakage, insecure tool use and excessive agency
  - Guardrails, least privilege, audit logging and privacy controls

- **Software and AI Testing:**

  - Software-testing lifecycle; unit, functional, integration, API, regression and User Acceptance Testing
  - Test cases, test data, defect lifecycle and basic performance testing
  - Testing AI/ML and GenAI outputs for quality, relevance, groundedness, safety and non-determinism

- **Cloud and Deployment:**

  - Cloud-computing characteristics; public, private and hybrid cloud; IaaS, PaaS and SaaS
  - Virtual machines, containers and Kubernetes basics
  - Continuous Integration and Continuous Delivery/Deployment concepts
  - Availability, scalability, observability, backup, recovery and production-support fundamentals

G. CALL LETTER FOR ONLINE EXAMINATION AND INTERVIEW:

- **For Online Written Examination:** The candidates should download their call letter for online examination and an "Acquaint Yourself" booklet by entering their registration number and password/date of birth, from the Bank's website. NO HARD COPY OF THE CALL LETTER/ ACQUAINT YOURSELF BOOKLET WILL BE SENT BY POST.
- **For Interview:** Intimation/call letter for interview will be uploaded on bank's website or sent by email, as decided by the Bank. NO HARD COPY WILL BE SENT.

H. Proof of Identity to be submitted at the Examination: The candidates must bring one photo identity proof such as Passport/Aadhar/ PAN Card/Driving License/Voter's Card/ Bank Passbook with duly attested Photograph in original as well as a self-attested Photocopy thereof. The photocopy of Identity proof should be submitted along with call letter to the invigilators in the examination hall, failing which or if identity of candidates is in doubt the candidate will not be permitted to appear for the test.

I. **Action against Candidate found Guilty of Misconduct:** Candidates are cautioned that they should not furnish any particulars that are false, tampered/fabricated and they should not suppress any material information while filling up the application form. At the time of examination/interview if a candidate is (or has been) found guilty of: (i) using unfair means during the examination and/or (ii) impersonating or procuring impersonation by any person and/or (iii) misbehaving in the examination hall and/or (iv) resorting to any irregular and/or improper means in connection with his/her candidature for selection and/or (v) obtaining support for his/her candidature by any unfair means, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, will also be liable: a) to be disqualified from the examination for which he/she is a candidate b) to be debarred, either permanently or for a specified period, from any examination or recruitment conducted by Bank. The Bank would be analyzing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such analysis, if it is found that the responses have been shared and scores obtained are not genuine/valid, the Bank reserves the right to cancel his/her candidature.

J. **Use of Mobile Phone, Pager, Calculator, Smartwatch or Any Such devices:**

Mobile phones, pagers, Smartwatch or any other communication devices are not allowed inside the premises where the examination/ interview is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations. (ii) Candidates are advised in their own interest not to bring any of the banned item including pagers / calculators / Smartwatch to the examination/ interview venue, as arrangement for safekeeping cannot be assured. Candidate will be required to switch off his/her mobile phone, and deposit the same at the designated location, to be collected while exiting. (iii) Candidates are not permitted to use or have in possession of calculators in examination premises.

K. **IRIS Scan/Biometric Verification:**

The Bank, at various stages, may capture IRIS Scan/ thumb impression of candidate in digital format for verification of genuineness of the candidates. Decision of the IRIS data/ Biometric verification authority with regard to its status (matched or unmatched) shall be final and binding upon the candidates. Refusal to participate in the process of IRIS/Biometric scanning/ verification at any stage may lead to cancellation of candidature. With regard to IRIS scanning, following points should be noted: (a) 'LEFT EYE (IRIS)' will be captured (b) Candidate should remove contact lenses and spectacles while capturing IRIS (c) There is no touch involved in IRIS scanning. Half feet distance between scanner and eye will be maintained. Any failure to observe these points will result in non-admittance for the examination and cancellation of candidature. In case a candidate is found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled. With regard to Biometric verification, following points to be noted: Candidate will ensure that correct thumb impression is captured at various stages and any inconsistency will lead to rejection of the candidature. In case of any candidate found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled. As such, they are advised not to apply any external matter like mehandi, ink, chemical etc. on their hands."

G. HOW TO APPLY: Candidates should have **valid Email ID** which should be kept active till the declaration of result. It will help him/her in getting call letter/ **i**nterview advice etc. by email.

GUIDELINES FOR FILLING ONLINE APPLICATION	GUIDELINES FOR PAYMENT OF FEES
i. Candidates will be required to register themselves online through the link available on SBI website **https://sbi.bank.in/web/careers/current-openings** and pay the application fee using Internet Banking/ Debit Card/ Credit Card/ UPI etc. ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/ her photo and signature as specified on the online registration page (under 'How to Upload Document"). iii. Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. **Candidate should note down the registration number and password.** They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility for editing the saved information will be available for three times only. Once the application is completely filled, candidate should submit the same and proceed for online payment of fee. iv. **After registering online, the candidates are advised to take a printout of the system generated online application form.** v. Candidates seeking Age relaxation are required to submit copies of necessary certificates at the time of document verification. No change in category of any candidate is permitted after registration of online application.	i. Application fees and Intimation Charges (Non-refundable) is ₹ 750/- (₹Seven Hundred Fifty only) for General/EWS/OBC candidates and no fees/intimation charges for SC/ ST /PwBD candidates. ii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter. iii. Fee payment will have to be made online through payment gateway available thereat. The payment can be made by using Debit Card/ Credit Card/ Internet Banking/ UPI etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates. iv. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate. v. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment. vi. A provision is there to reprint the e-Receipt and Application form containing fee details, at later stage. vii. **Application Fee once paid will NOT be refunded on any account NOR can it be adjusted for any other examination or selection in future.**

H. HOW TO UPLOAD DOCUMENTS:

Before applying online, a candidate will be required to keep ready a scanned (digital) image of his/ her photograph, signature, left-hand thumb impression and hand-written declaration as per the specifications given below. Candidates will also be required to capture and upload their live photograph through webcam or mobile phone during the registration process.

a. **The text for the hand-written declaration is as follows**:

"I_____ (Name of the candidate), _____ (Date of Birth) hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required. The signature, photograph and left-hand thumb impression is of mine".

b. Left-Hand Thumb Impression:

- **The applicant has to put his left-hand thumb impression on a white paper with black or blue ink.**
  File Type: jpg/jpeg

- **Dimension: 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e. 3 cm x 3 cm (Width x Height)**
  File Size: 20 kb- 50 kb

If a candidate is not having left-hand thumb, he/she may use his/her right-hand thumb for applying.

a. Details of Document to be uploaded:

i. Recent Photograph
ii. Signature
iii. Biodata (Format Attached) (PDF)
iv. Resume (PDF)
v. ID Proof (PDF)
vi. Proof of Date of Birth (PDF)
vii. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF)
viii. Experience certificates (PDF)
ix. Caste Certificate / EWS Certificate (if applicable) (PDF)
x. PwBD Certificate (if applicable) (PDF)
xi. Preferred qualification / Certification (if any) (PDF)
xii. Form-16/Offer Letter/Latest Salary slip from current employer (PDF)

b. Photograph file type/ size:

- Photograph must be a recent passport style colour picture.
- Size of file should be between 20 kb - 50 kb and Dimensions 200 x 230 pixels (preferred)
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections, and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colour etc., during the process of scanning.
- **PHOTOGRAPH CAPTURE:**
- In addition to the above photograph, candidates will also be required to capture and upload their live photograph either by using webcam or mobile phone.
- On selecting "Capture Photo" option, candidates' webcam will be activated allowing them to click their picture, which will get auto uploaded in the application form.
- On selecting "Click here to Scan" option, candidates can use their mobile phone to scan the QR code, which will redirect to a website, allowing to click photograph on their mobile phone. On selecting the taken picture, photograph will get auto uploaded in the application form.

Do's and Don'ts of Photo Capture	
Dos	Don'ts
(i) Ensure the photo is captured against a light coloured, preferably white background and there is adequate light. (ii) Look straight at the webcam/ camera. (iii) Photograph should be of passport size	(i) Small size photograph not to be clicked/ uploaded. (ii) Coloured glasses or sunglasses/ Cap should not be worn. (iii) Shadow on face/ not facing the camera/ distorted face/ face covered with mask / blurred image. (iv) Photo not to be taken in dark/ improper background.

d. Document file type/ size:

i. All Documents must be in PDF (except Photograph & Signature)
ii. Page size of the document to be A4
iii. Size of the file should not be exceeding 500 kb.
iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 kb as PDF. If the size of the file is more than 500 kb, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

e. Guidelines for scanning of photograph/ signature/ documents:

i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)
ii. Set Color to True Color
iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg).
v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.
vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50 kb & 20 kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in another photo editor also.
vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.
viii. Your Online Application will not be registered unless you upload your Photograph, Signature, Left-Hand Thumb Impression & Hand-Written Declaration as specified.

Note:

- In case the face in the photograph, signature, left-hand thumb impression & hand-written declaration is unclear, the candidate's application may be rejected. After uploading the photograph, signature, left-hand thumb impression & hand-written declaration in the online application form, candidates should check that the images are clear and have been uploaded correctly. In case the photograph, signature, left-hand thumb impression & hand-written declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph, signature, left-hand thumb impression & hand-written declaration, prior to submitting the form.

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After completing online registration, candidates are advised to take a printout of their system generated online application forms.
Candidate should also ensure that Photo is uploaded at the place of Photo, Signature at the place of Signature, Left-Hand Thumb Impression at the place of Left-Hand Thumb Impression & Hand-Written Declaration at the place of Hand-Written Declaration. If Photo in place of Photo, Signature in place of Signature Left-Hand Thumb Impression at the place of Left-Hand Thumb Impression & Hand-Written Declaration at the place of Hand-Written Declaration, are not uploaded properly, candidate will not be allowed to appear in the exam.

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c. Signature file type/ size:
i. The applicant has to sign on white paper with Black Ink pen.
ii. The signature must be signed only by the applicant and not by any other person.
iii. The signature will be used to put on the Call Letter and wherever necessary.
iv. Size of file should be between 10 kb - 20 kb and Dimensions 140 x 60 pixels (preferred).
v. Ensure that the size of the scanned image is not more than 20 kb.
vi. Signature in CAPITAL LETTERS shall NOT be accepted.
vii. <u>Hand-Written Declaration:</u>

The applicant has to write the declaration in English clearly on a white paper with black ink.
File Type: jpg/jpeg
Dimension: 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e. 10 cm x 5 cm (Width x Height)
File Size: 50 kb- 100 kb
Hand-Written Declaration in CAPITAL LETTERS shall NOT be accepted.

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f. Procedure for Uploading Document:
i. There will be separate links for uploading each document.
ii. Click on the respective link "Upload"
iii. Browse & select the location where the JPG or JEPG, PDF etc. file has been saved.
iv. Select the file by clicking on it and click the 'Upload' button.
v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed
vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.
vii. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. If the face in the photograph or signature is unclear the candidate’s application may be rejected.
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I. GENERAL INFORMATION:

I. Before applying for the post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.

II. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for General category provided they must fulfil all the eligibility conditions applicable to General category.

III. **In case it is detected at any stage of recruitment that an applicant does not fulfil the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material fact(s), his/ her candidature will stand cancelled. If any of these shortcomings is/ are detected even after appointment / final selection, his/ her services/ are/ is liable to be terminated forthwith.**

IV. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly filled.

V. Appointment of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.

VI. Candidates are advised to keep their e-mail ID active for receiving communication viz. call letters/ Interview date advice etc., as no communication may be sent in hard copy.

VII. The Bank takes no responsibility for any delay in receipt or loss of any communication whatsoever.

VIII. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit **'No Objection Certificate' from their employer at the time of interview**, failing which their candidature shall not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

IX. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.

X. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.

XI. DECISION OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.

XII. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.

XIII. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.

XIV. In case of multiple application, only the last valid (completed) application will be retained, the application fee/ intimation charge paid for other registration will stand forfeited.

XV. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai alone shall have sole and exclusive jurisdiction to try and entertain any cause/ dispute.

XVI. Outstation candidates, who may be called for interview after short-listing will be reimbursed the cost of travelling by Air fare (Economy Class) for the shortest route in India, as given below

Post	Reimbursement Limit
➢ Chief Manager (Data Scientist)	Reimbursement of Air Fare upto Rs. 15,000 (Total for both sides) or actual fare whichever is lower.
➢ Manager (Data Scientist) ➢ Dy. Manager (Data Scientist)	Reimbursement of Air Fare up to Rs. 10,000 (Total for both sides) or actual fare whichever is lower.

XVII. Request for change / correction in any particulars (including category in the application form, once submitted will not be entertained under any circumstances. No correspondence/phone/email will be entertained in this regard. Candidates are advised to fill up the online application carefully and furnish the correct information in this application.

XVIII. **BANK RESERVES RIGHT TO CANCEL / MODIFY THE RECRUITMENT PROCESS EITHER ENTIRELY OR PARTIALLY AT ANY STAGE / TIME FOR ANY PARTICULAR POST / ALL THE POST WITHOUT ASSIGNING ANY REASONS THEREOF, WHATSOEVER.**

XIX. **At the time of interview, the candidate will be required to provide details regarding criminal cases pending against him/her, if any.**
Suppression of material facts will result in cancellation/ termination of candidature at any point, even if the candidate is selected, his/her selection will be canceled in such circumstances. The Bank may also conduct independent verification, inter alia, including verification of Police Records, etc. The Bank reserves the right to deny the appointment depending upon such disclosure and/or independent verification.

DISCLAIMER (DPDP Act 2023)

xx. By applying to this position, you voluntarily provide your free, informed and unconditional consent for the collection and processing of your personal data by the Bank and sharing of such personal data with Data Processors as are required for the engagement process, in accordance with Digital Personal Data Protection Act, 2023 and the Rules made thereunder (collectively, the Act). The Bank has implemented all reasonable security safeguards to prevent breach of personal data in its possession or under its control, and your personal data will be handled with confidentiality and used solely for evaluating and verifying your eligibility, credentials, and candidacy for the advertised position and for certain legitimate uses as are permitted under the Act.

For any query, please write to us through link "CONTACT US/ Post Your Query" which is available on Bank's website (https://sbi.bank.in/web/careers/post-your-query)
The Bank is not liable for printing errors, if any.

State bank of India does not endorse, authorize or associate with any external coaching platform, consultancy, individual or digital channel claiming to provide guaranteed selection, influence in recruitment or insider guidance. Candidates must rely solely in information available on SBI's official career portal.

Mumbai
20.11.2026

GENERAL MANAGER (RP&PM)

HOW TO APPLY

Login to https://sbi.bank.in/web/careers/current-openings

Scroll down and click on the respective advertisement.

Download advertisement no. CRPD/SCO/2026-27/31
(Carefully read the detailed advertisement)

Apply Online
(Before final submission, please go through your application. Corrections will not be allowed after final submission)

SBI RECOGNISED AS" BEST SUPER LARGE BANK" AT FORTUNE BANKING & NBFCs SUMMIT 2026

